

PORT LUDLOW ASSOCIATES

POSITION TITLE: Home Construction Laborer (Non-Exempt – Hourly)

SUMMARY OF POSITION:

Assist in making sure job sites are always clean, help with signs in place and maintained, assist in punch list and warranty items, as well as picking up and delivering materials to sites as needed.

QUALIFICATIONS: EDUCATION, KNOWLEDGE, TRAINING, & WORK EXPERIENCE :

- High School Diploma or GED equivalent and valid WA state drivers license with a clean record.
- Basic mechanical and construction aptitude.
- Some basic Carpentry skills and use of hand and power tools, safety rules and regulations; with a strong customer service approach.
- Ability to assess job site conditions and acts upon them as needed.
- Physically able to perform heavy lifting (up to 100 pounds), digging and needs to be able to work while on a ladder.
- Self-motivated.
- Basic plumbing and electrical knowledge
- Ability to remove and install drywall/sheetrock – tape, mud, sand, texture and prime.
- General carpentry knowledge – Painting, roofing, caulking and knowledge of dry rot.
- Must be able to prioritize and perform multiple tasks concurrently.
- Must have excellent communication and organizational skills.
- Must be able to deal effectively with coworkers, trades and customers.
- Must be computer literate and possess good verbal and written skills.

ESSENTIAL FUNCTIONS:

- General cleanup, pick-up and delivering miscellaneous materials to job sites.
- Assist with punch list and warranty work such as; paint touch-up, caulking, check and clean out crawl spaces, attics and roof/downspout areas.
- Outside labor consisting of hand digging trenches and grading back in place, digging out small footings. Cleaning and pressure spraying decks, garages and driveways.
- Assist the Home Construction Manager with related work for PLA homes.
- Place and maintain job site marketing signs.
- Project a professional appearance and mannerism at all times as a representative of the company.
- Employee will be responsible for maintaining company issued set of basic hand tools.
- Erosion control at various sites including maintaining strawed slopes, diversion of storm water runoff and silt fencing.
- Assist in maintenance and repairs of PLA owned properties as required.
- Misc. carpentry such as; repair of decks, building steps, minor framing.

ENVIRONMENT:

The job consists of indoor and outdoor work year round. This can result in working in extreme weather conditions. Working in confined spaces and working in high areas may be required. Prolonged standing and walking.